Professional Intelligence in the Future

Presented as part of the 50th anniversary of the founding of the University of New Mexico School of Medicine

Steven A. Wartman, MD, PhD, MACP
President/CEO
Association of Academic Health Centers
Question

• “Will smart machines replace humans like the internal combustion engine replaced horses?”

Robots trending in healthcare
- Examples -

- Dispensing meds: robot pharmacists
- Administering cancer treatments: Nano robots
- Diagnosing diseases: pap smear screening
- Caring for the elderly: 24 hour live-in robots
- Surgical robots are now a billion dollar industry in a growing range of medical specialties
The rise of smart machines

- The market for the mixture of intelligent algorithms and robots is growing seven times faster than traditional manufacturing robots

1. Business Insider, February 2015
Some definitions

• Medicine
  – The art or science of restoring or preserving health

• Machine
  – A system or device, such as a computer, that performs or assists in the performance of a human task
A deep perspective regarding all aspects of healthcare must include the intersection of:

The “new physics of patient care”

Machines
The extent and nature of the overlap is unknown

The “new physics of patient care”

Machines

?
Machines are busy disrupting our conventional thinking about:

- Healthcare workforce projections
- Education of healthcare professionals
- Biomedical and clinical research
- Patient care
Healthcare workforce projections?

“Simply adding more doctors to the current mix is not a thoughtful solution to workforce challenges.”¹

“It is not possible to determine the future shape of health care delivery and to project the workforce needed”²

Health professions education

• Electronic/digitized education platforms
  – Who will be teaching what? And how?
  – (Contrast the electronic skills of students with that of the faculty)
  – What will be the impact on interprofessional (team) education?
Biomedical research disruption

• Rise of “Team Science”
• Management of huge data sets
• Democratization of information
  – Crowd-sourcing
  – What constitutes a clinical trial?
  – Ultimately, who “controls” research?
Healthcare in the Future

The new “physics” of patient care

\[ E = mc^4 \]
The Emerging model of healthcare, where:

- $m$ = the population, both individually and collectively
- $c^4 =
  - c^1 =$ care anywhere
  - $c^2 =$ care in teams
  - $c^3 =$ care by large data sets
  - $c^4 =$ care by machines
Care anywhere (c¹)

- Technology is moving with and inside the patient’s body, wherever the patient may be
- Large, fixed infrastructures are necessary, but could be configured differently
- Consumers want convenience and one-stop shopping
Care in teams (c²)

• The sacrosanct one-to-one doctor patient relationship is being replaced by relationships with multiple health professionals
• Figuring out how to gain the most value from team care is key
• Reimbursement must be supportive
• Scope of practice needs careful re-design
Care in large data sets ($c^3$)

- Collections of huge meta-data sets are becoming standard for patients, eventually leading to continuous monitoring.
- A new interpretive and functional infrastructure is required to manage this data.
- Locus of decision-making is shifting.
Care by machines ($c^4$)

• Machines can out-perform humans in many tasks (surgery, data storage and recall)
  – They don’t have to be perfect, but just make less mistakes than humans

• Machines’ abilities don’t decline with age
  – They can be updated

• Machines don’t get tired
How will humans and machines interact?

• No human can effectively process the exploding volume of medical knowledge and data
• Machines will know more and be able to perform more tasks than caregivers
• Devices out-perform human capacity in both the cognitive and physical senses
• But what about the personal, caring relationship?
The hard questions:

• Are humans capable of developing deep emotional attachments to machines?
• Are machines capable of developing deep emotional attachments to humans?
One futurist’s view

“There will be no distinction...between human and machine or between physical and virtual reality.”

What does Hollywood tell us about this?
We can dance with them
Emotionality
Levels of mastery

Humans vs Machines
Comparison: levels of mastery

- **Skill**: the ability to perform a concrete act
- **Competence**: level at which the skill is performed
- **Expertise**: the ability to see the big picture, understand all the unique elements involved, and draw appropriate conclusions
# Humans vs Machines

<table>
<thead>
<tr>
<th>Attribute</th>
<th>Humans</th>
<th>Machines</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skill</td>
<td>+/-</td>
<td>√</td>
</tr>
<tr>
<td>Competency</td>
<td>+/-</td>
<td>√</td>
</tr>
<tr>
<td>Expertise</td>
<td>+/-</td>
<td>?</td>
</tr>
<tr>
<td>Strong work ethic</td>
<td>+/-</td>
<td>√</td>
</tr>
<tr>
<td>Emotional intelligence</td>
<td>+/-</td>
<td>?</td>
</tr>
</tbody>
</table>

UNM 2015
But what about managing the interface between humans and machines?

- Calls for a new kind of mastery -

**Professional intelligence**

The confluence of professional values and expertise
# Humans vs Machines

<table>
<thead>
<tr>
<th>Attribute</th>
<th>Humans</th>
<th>Machines</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skill</td>
<td>+/-</td>
<td>√</td>
</tr>
<tr>
<td>Competency</td>
<td>+/-</td>
<td>√</td>
</tr>
<tr>
<td>Expertise</td>
<td>+/-</td>
<td>?</td>
</tr>
<tr>
<td>Strong work ethic</td>
<td>+/-</td>
<td>√</td>
</tr>
<tr>
<td>Emotional intelligence</td>
<td>+/-</td>
<td>?</td>
</tr>
<tr>
<td>Professional intelligence</td>
<td>Maybe</td>
<td>?</td>
</tr>
</tbody>
</table>
We need to develop a working definition of “professional intelligence”

• In healthcare (and other fields), what is the role that humans will play?
• Who ultimately manages the machines?
• What is the reality of the “human touch?”
• How do we need to change our curricula and care practices?
• What kind of future planning is essential now?
Aequanimitas

• Osler regarded it as the premier quality of a good physician

• Means “imperturbability”
  – Calmness, patience
  – Very hard to disturb or upset

• Is it not a feature of the machine?

• What is it that remains solely within the human capacity?
But do machines love their work?
“Healing, whether physical or emotional, is an experience of life, one that technology can never replace.”¹

- Will this still be true? –

Healthcare in the Future

The new “physics” of patient care

$E = mc^5$
Compassion ($c^5$)

“Not every patient can be saved, but his illness may be eased by the way the doctor responds to him – and in responding to him, the doctor may save himself...In learning to talk to his patients, the doctor may talk himself back into loving his work.”

- Intoxicated By My Illness, Anatole Broyard
Thank you

Association of Academic Health Centers®
Leading institutions that serve society

UNM 2015