

AAHCI Southeast Asia Webinar

The Academic Health System Concept

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Challenge 1

Organizational sustainability

- Clarity of purpose
- Understand and utilize the informal power networks
- Confront mission divergence
- Embrace diversity
- Ensure that organization survives leadership change
- Joint appointments



Challenge 2

Financial Stability

- Robust and transparent financial model
- Conflicting priorities
- Disparity between clinical and academic funding
- Clinical experience requires research, innovation and education
- Mechanism for funding 'protected time'



Challenge 3

Build Capacity and Capability

- What will differentiate you from your competitors?
- Develop critical mass in key areas
- Partnerships to bridge gaps
- Clear career pathways for young clinical academics



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Challenge 4

Find Mechanisms for Facilitating Alignment

- The Institute model
- Clinical Trials



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Challenge 5

External Accountability and Community Health

- Improving primary care is a key goal of an Academic Health System.
- Public health and epidemiology is critical



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Challenge 6

Embedding Interprofessional Education

- Interprofessional practice first
- Leadership



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Challenge 7

Talent is the key

- Recruitment
- Retention
- Staff Development



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Challenge 8

Communication is a Priority

- Leadership
- Staff at all levels
- Patients
- Community
- Government
- Celebrate success



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Track Progress

- Benchmarking
- Key performance indicators
- Traditional plus non-traditional