



ALIGNED INSTITUTIONAL MISSION (AIM) PROGRAM™

AAHC ALIGNED INSTITUTIONAL MISSION PROGRAM

HOW THE PROGRAM WORKS

Each participating institution commits to implementing a self-defined plan for improved organizational performance, with the goal of achieving an optimally aligned academic health center among its missions of education, research, and patient care. The program consists of three phases.

Phase I: Program Tool for Internal Assessment and Goal Setting

Once a member is accepted into the AIM Program™, the institution will complete a comprehensive self-assessment, guided by a tool provided by AAHCI to the participating institutions to determine the prevalence and degree to which each of the above five core components are found within the institution. The self-assessment tool will be broken down into the stages of alignment and elements that make up the core components.

The worksheet is intended to provide participants a means to assess current levels of alignment and where they aspire to be within each category. Completion of the Program Tool for Self-Assessment and Goal Setting will lead to the next phase of peer evaluation and creation of a strategic plan.

Phase II: Peer Consultant Review Period

The information provided by the institution through the self-assessment will be used by assigned Peer Consultants to assist in developing a strategic improvement plan. The Peer Consultant will review the institution's self-assessment responses, indicator measurements, and ask a series of questions to better understand the unique priorities of the institutions and challenges they may encounter when attempting to improve a particular component area.

Phase III: Peer Consultant Recommendations and Strategic Improvement Planning Period

Following the self-assessment and peer consultation, the institution will work with the Peer Consultant to develop a strategic plan for improving the prioritized component areas. Where desired, the association will provide a strategic plan template which includes requirements/guidance on objectives that are to be prioritized, specific, measurable, action-oriented, realistic, and time bound.

