The Aligned Institutional Mission (AIM) Program™
was founded to enhance the ability of an academic health center to align its academic and clinical missions such that each informs and improves the other.

AIM is a multi-year program designed to support continuous activity in the organizational progress toward alignment of an academic health center’s core missions of education, research, and clinical care.

www.aahcdc.org
Each participating institution commits to implementing a self-defined plan for improved organizational performance, with the goal of achieving an optimally aligned academic health center in its missions of education, research, and clinical care.

**AIM is intended to assist academic health centers to:**

1) enhance and measure organizational alignment;

2) set and meet the strategic goals of this alignment; and,

3) benchmark the degree of success.
1. **OVERALL MISSION ALIGNMENT**
AIM works with the academic health center to demonstrate mission alignment, such that education, research, and patient care inform one another and make each other more effective. Areas covered include the alignment of organizational structure and leadership authority, along with a defined strategic plan for enhancing alignment and an informed and socially responsive governance.

2. **INTERNAL ACCOUNTABILITY**
AIM helps the academic health center determine its contribution to the health and well-being of patients, students, faculty, staff, and alumni, while creating a roadmap for improving performance.

3. **EXTERNAL ACCOUNTABILITY**
AIM prioritizes the concept of health equity, including the social determinants of health and the contribution the academic health center makes to the community (local, regional, and global) with its education, research, and patient care programs.

4. **INTERPROFESSIONAL EDUCATION AND PRACTICE (IPE)**
AIM finds opportunities to enhance IPE, such as combined curricular implementation among the various health professions education and clinical programs. It determines the extent to which healthcare delivery is and should be shaped by interprofessional teams.

5. **KNOWLEDGE SHARING**
AIM participants are committed to sharing new knowledge, best practices, and other lessons-learned with other AIM participating institutions.
Improving the health and well-being of the constituents and communities served by academic health centers and systems is greatly facilitated by the continuous advancement, alignment, and optimization of their missions of education, research, and clinical care such that each enhances and improves the others.

Yet, to date, many academic health centers have not been able to achieve this optimal alignment due to various reasons, including lack of applicable models and insufficient time to focus on this issue. AIM was founded in 2016 to help members of AAHC and AAHCI achieve this alignment.

**The AIM Program™ is tailored to the specific needs and goals of your institution**

Participants discuss areas they would like to focus on within AIM, and AAHCI then customizes the program and consultants accordingly.

AAHCI provides recommendations on how to complete a self-assessment and follow-up action plan, and works with institutions to create a customized format and plan.

**AIM consultants have senior leadership experience as your peers**

AIM consultants have the first-hand experience and knowledge to understand in depth the value and challenges of enhancing alignment of research, education, and patient care.

**AIM site visits provide a forum for honest, confidential discussions with leaders from all stakeholders of the academic health center.**

Unlike accreditation programs, the results of AIM are not graded or publicized.

**AIM participants receive access to a database of knowledge gained from the various participating institutions.**

AAHCI confidentially culls analysis, research, and data involving the alignment of academic health center missions from AIM institutions.

**AIM participants are part of an exclusive network.**

In addition to AIM consultants and staff, participants have unique access to AIM advisors and peers from other institutions participating in the program.